

SEXUAL HARASSMENT PREVENTION

The University shall provide an educational and work environment free of sexual advances, requests for sexual favors, and other verbal or physical conduct or communications constituting sexual harassment as defined by law.

Sexual harassment may include, but is not limited to:

- Sexually oriented verbal harassment or abuse.
- Subtle pressure for sexual activity.
- Inappropriate patting or pinching or other physical contact.
- Intentional brushing against a student's or an employee's body.
- Demanding sexual favors accompanied by implied or overt threats concerning an individual's employment or educational status.
- Demanding sexual favors accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or educational status.
- Any sexually motivated touching.
- Displaying sexually suggestive pictures, objects, cartoons, posters, or other pornographic or offensive materials.
- Sexual remarks or jokes.

Employees who believe that they may have been subject to sexual harassment should report the incident immediately to their direct supervisor. If the complaint is against the direct supervisor or member of the University administrative staff, the employee should contact the Director of Diversity and Equity. A complete investigation and report will be made upon receipt of a complaint. If the complaint is found to be valid, the offending party may be subject to disciplinary action, up to and including termination.

For further information: www.SouthernCT.edu/diversityequity/

The Women's Center

The Women's Center is a place for women to gather together and to explore and celebrate the richness and diversity of their lives. The center provides information, support groups, referral, and services to facilitate education on issues related to feminism, women, men, and gender. The center organizes events of interest to women and men such as discussion groups, speaker series, workshops, concerts, and films. The center also maintains a resource room with information on health, sexual harassment, sexual assault, AIDS, drug and alcohol abuse, and gay, lesbian, and bisexual issues. The Women's Center is located in Schwartz Hall, Garden Level. For further information, call 203-392-6946 or visit the center's Web site at www.SouthernCT.edu/womenscenter/