Senate Resolution Number F-12-01

Faculty Senate Resolution

To: SCSU Interim President Mary Papazian

From: Susan Cusato, President of the SCSU Faculty Senate

The attached Resolution of the Faculty Senate regards: Resolution to Clarify Eligibility for Membership on the University P&T Committee

The Resolution is presented to you for your [ ] APPROVAL [X] INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: Dr. Marianne Kennedy

Susan Cusato, President, Faculty Senate
Oct 11, 2012

ENDORSEMENT of Faculty Senate Resolution, F-12-01

To: Susan Cusato, President SCSU Faculty Senate
From: Mary Papazian, President of the University

1. Motion APPROVED
2. Motion DISAPPROVED (attach statement)
3. Motion NOTED Oct 17, 2012
4. Comments See attached

10-17-12
Date

Signature
Resolution to Clarify Eligibility for Membership on the University P&T Committee

Whereas SCSU exists for the primary purpose of furthering academic excellence;

And whereas the Senate Promotion and Tenure document (Part III.F.3.c), regarding eligibility for membership on the Promotion and Tenure Committee states “No person who has a formal evaluative role at any level of the promotion and tenure process in a particular year shall serve as a member of alternate on the Committee (e.g., Department Chairpersons, division directors, DEC members, and Deans)”;

And whereas such language is unclear as to the meaning of the words “formal” and “in a particular year”;

And whereas such language has typically been misinterpreted such that Department Chairs and DEC members could not serve as a member of the P&T Committee under any circumstances;

Therefore be it resolved that the language of the Faculty Senate P&T document be revised as follows, in order to clarify the eligibility for membership on the P&T committee: “No person who has an active evaluative role in a particular year at any level of the promotion and tenure process (e.g., Department Chairpersons, division directors, DEC members) shall serve as a member or alternate on the Committee. Thus, individuals who occupy these roles shall be allowed to serve on the university P&T committee if no one in their department is currently being evaluated at any step in the promotion and tenure process that year.”

Current Language:
PART III – STRUCTURE AND PROCEDURES
   F. Promotion and Tenure Committee’s Role in the Evaluation Process
      3. Eligibility for Membership on the Committee
         c. No person who has a formal evaluative role at any level of the promotion and tenure process in a particular year shall serve as a member or alternate on the Committee (e.g., Department Chairpersons, division directors, DEC members, and Deans).

Proposed Changes:
PART III – STRUCTURE AND PROCEDURES
   F. Promotion and Tenure Committee’s Role in the Evaluation Process
      3. Eligibility for Membership on the Committee
         c. No person who has an active evaluative role in a particular year at any level of the promotion and tenure process (e.g., Department Chairpersons, division directors, DEC members) shall serve as a member or alternate on the Committee. Thus, individuals who occupy these roles shall be allowed to serve on the university P&T committee if no one in their department is currently being evaluated at any step in the promotion and tenure process that year.
Comment on Faculty Senate Resolution, F-12-01

Further discussion is required as to the nature and intent of the resolution. Specifically, the resolution appears to make a substantive change in eligibility for membership on the Promotion and Tenure Committee, as well as change the description of the evaluative role of the participants in the P and T process. Neither the CBA nor the Senate documents available online address the circumstances under which a clarification may be made or what constitutes a clarification. As such, the President requests a further discussion as to intent and nature (clarification or substantive) of the resolution.