Senate Resolution Number F-13-02

Faculty Senate Resolution

To: SCSU President Mary Papazian
From: William Faracas, President of the SCSU Faculty Senate

The attached Resolution of the Faculty Senate regards: Resolution to Bring P & T Document in Line with the CBA Regarding the Role of the University President in DEC Hardship

The Resolution is presented to you for your [ X ] APPROVAL  [ ] INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: Dr. Marianne Kennedy, Interim Vice President of Academic Affairs and Interim Provost

William Faracas, President, Faculty Senate

10-22-13
Date

ENDORSEMENT of Faculty Senate Resolution, S-13-13

To: William Faracas, President SCSU Faculty Senate
From: Mary Papazian, President of the University

1. Motion APPROVED  
2. Motion DISAPPROVED  (attach statement)
3. Motion NOTED
4. Comments

10-25-13
Date

Signature
Resolution to Bring P&T Document in Line with the CBA Regarding the Role of the University President in DEC Hardship

Whereas SCSU exists for the primary purpose of furthering academic excellence;

And whereas the CSUS-AAUP collective Bargaining Agreement (CBA) designates the Provost as the administrative decision-maker in the Promotion and Tenure process [e.g., "...if in the judgment of the Provost, this provision works a hardship on a department, the Senate in agreement with the Provost shall determine procedures for resolving the problem..."] (section 4.11.4); "By the appropriate date specified..., the Provost, following consultation with the President, shall make recommendations for promotion and tenure to the Board...." (section 4.11.14)]

And whereas Part III.C.2.a.2.g of the Faculty Senate Promotion and Tenure document designates that the Provost declares DEC hardship; "If the granting of waivers creates a hardship for the department, the department may request that the Provost declare a hardship after the official deadline, giving them access to the Hardship DEC Pool."

And whereas later sections of the Faculty Senate Promotion and Tenure document refer to the President rather than the Provost in DEC hardship decisions; "Any department with fewer than three eligible DEC members qualifies as a "hardship case." In such cases, the Department Chairperson shall notify the University President and Provost in writing no later than June 15th of the need for as many DEC members-at-large as would bring the department DEC to three eligible members," (Part III.C.2.c.1) and "The University President in conjunction with the Provost shall declare a DEC hardship after receiving such written notification from a Department Chairperson" (Part III.C.2.c.2);

And whereas the language in these two sections of P&T document is inconsistent with the CBA as well as earlier sections of the document;

Therefore be it resolved that the language of the Faculty Senate P&T document be revised as follows, in order to create parity between the senate document and the CBA: "Any department with fewer than three eligible DEC members qualifies as a “hardship case.” In such cases, the Department Chairperson shall notify the Provost in writing no later than June 15th of the need for as many DEC members-at-large as would bring the department DEC to three eligible members," (Part III.C.2.c.1) and “The Provost shall declare a DEC hardship after receiving such written notification from a Department Chairperson” (Part III.C.2.c.2).

Approved by Faculty Senate: October 16, 2013