

## **Administrative Faculty Senate Minutes – Friday, December 4, 2009 – Room 201 Adanti Center**

The meeting was called to order at 9:07 am with Mr. Chris Piscitelli, President of AFS presiding.

The minutes of our last AFS meeting on Friday, October 23, 2009 were called for a motion to accept. The motion was seconded. The minutes were accepted and so moved.

The past presidents of our AFS need to be rescheduled to a future meeting(s). This future dialogue will serve as a point of reference for us as Senators in future meetings as we conduct business for supporting our interests. Special guests such as the Provost and others will also be scheduled next semester.

We spoke about our own communication within our meetings. To the best of our knowledge and awareness - issues should be brought up with attempting to ascertain the most factual knowledge of the issue(s) thus when it discussed we are working with credible information rather than just a rumor.

All of us as university employees need to remember that it is important to read all our campus wide e-mail's so we are aware of what is going on within the university.

Betsy Beacom in Public Affairs is working on a University wide calendar system.

Budget update – some of the university wide positions that are vacant are going to be advertised, searched, and filled while at the same time the State is still in a budget crisis with the Governor and the legislators working this month to come up with additional plans to deal with the budget deficit.

Specifically, some of the vacant positions within SUOAF have the approval to be filled. The Human Resources web site lists all university positions that are being searched. This area is kept up to date on a daily basis.

The internal promotion process of SUOAF was discussed as to serious consideration of internal candidates and the advertising of the vacant positions searched on the outside.

Management confidential requested that after SUOAF positions go through the internal promotion process that the positions be advertised within the university before being advertised outside.

It is important that all State of Connecticut departments and agencies have upward mobility programs for job opportunities so that good employees are not lost to outside employers.

We felt that our AFS meetings work well on Friday's at 9:00 am alternating every 3<sup>rd</sup> Friday. Our next meeting will be scheduled on Friday, January 8, 2010 at 9:00 am.

The AFS social gathering is still in a planning stage and will be forthcoming.

The Constitution and By Laws are being looked at and worked on very carefully and diligently.

There was a motion to adjourn at 9:55 am. The motion was seconded and so moved.

Respectfully Submitted,

Mark W. Ceneviva

AFS Secretary