

RECEIVED

Senate Resolution Number F-07-01

Faculty Senate Resolution

Oct 16 '07

To: SCSU President Cheryl Norton

SCSU
PRESIDENT'S
OFFICE

From: Brian Johnson, President of the SCSU Faculty Senate

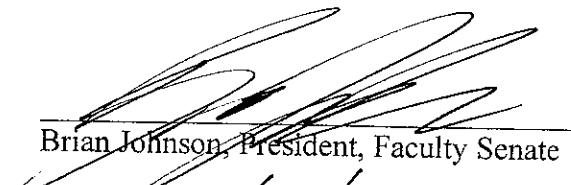
The attached Resolution of the Faculty Senate regards: P & T Document Addendum

The Resolution is presented to you for your APPROVAL
 INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: Dr. Selase Williams


Brian Johnson, President, Faculty Senate
10/16/07
Date

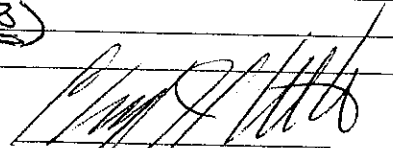
ENDORSEMENT of Faculty Senate Resolution, F-07-01

To: Brian Johnson, President SCSU Faculty Senate
From: Cheryl Norton, President of the University

- 1. Motion APPROVED X
- 2. Motion DISAPPROVED _____ (attach statement)
- 3. Motion NOTED _____
- 4. Comments _____

PLEASE NOTE: The document I did not approve WAS NOT in compliance with the CBA. (paragraph 3)

10/16/07
Date


Signature

P and T Document Addendum

Whereas Southern Connecticut State University exists for the primary purpose of furthering academic excellence;

Whereas the currently approved Collective Bargaining Agreement (2007-2011) contains modifications that are inconsistent with Southern Connecticut State University's Senate Documents for Renewal, Promotion and Tenure and Professional Assessment;

Whereas the University President did not ratify modifications of the Renewal and Promotion and Tenure documents approved by the Senate last spring, which would have brought the CBA and Senate documents on Promotion and Tenure into accord;

Whereas certain procedures in the promotion and tenure process done in compliance with the CBA would now be in violation of the Senate Documents for Renewal, Promotion and Tenure and for Professional Assessment;

Be it resolved that the following modifications be made to the current Senate documents until revisions of the Senate Documents for Renewal, Promotion and Tenure and Professional Assessment are approved by both the Senate and the President:

That all dates and procedures in the Senate Renewal, Promotion and Tenure documents (especially those in section III. G) and Professional Assessment documents that pertain to the President be modified in accordance with CBA articles 4.11.13, 4.11.14, and 4.12. This makes the Provost the recipient of the renewal files from the Deans, and from the Promotion and Tenure Committee recommendations. The Provost is also the person, in consultation with the President, who makes recommendations about Promotion and Tenure to the Board of Trustees, and the last person who reviews Professional Assessment files.

That the following contractual language in 4.12.14 be sent to all faculty members as an addendum to the current Senate documents:

If the Provost is the ultimate decision-maker and disagrees with two (2) of the three (3) evaluative entities (DEC, Dean, and Promotion and Tenure Committee) and denies tenure in the penultimate year of service, the President shall review and may alter the Provost's decision prior to the date specified in Table 1 on which the Board announces its actions.

Be it also resolved that it is recognized that in any instance in which there is a conflict between the CBA and the Senate documents, that the CBA takes precedence.