

To:

From:

## **FACULTY SENATE**

## **Faculty Senate Resolution Number S-2019-16**

Joe Bertolino, Ed.D., President, Southern Connecticut State University

Maria Diamantis, Ed.D., President, SCSU Faculty Senate

The attached Resolution of the Faculty Senate is entitled: RESOLUTION on Misogyny, Gender-Based Discrimination, and Sexual Misconduct
This Resolution was approved by Faculty Senate on: May 8, 2019
[ X ] This Resolution is presented for APPROVAL
[ ] This Resolution is presented for INFORMATION
In accordance with the CSU-AAUP Contract (Article 5.10), "When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) school days of receiving the Senate's recommendation."
After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.  Maria Diamantis, Ed.D., President, Faculty Senate  Date
cc: Robert S. Prezant, Ph.D., Provost and Vice President for Academic Affairs
ACTION OF THE UNIVERSITY PRESIDENT
To: Maria Diamantis, Ed.D., President, SCSU Faculty Senate From: Joe Bertolino, Ed.D., President, SCSU
Resolution for Approval:  Resolution APPROVED  Resolution DISAPPROVED (Provide comments below or attach statement)  Comments
Resolution for Information:  [ ] Resolution NOTED (applies to Informational Resolutions only)  Comments
5-16-19

## SOUTHERN CONNECTICUT STATE UNIVERSITY FACULTY SENATE

## SOUTHERN CONNECTICUT STATE UNIVERSITY FACULTY SENATE

Resolution on Misogyny, Gender-Based Discrimination, and Sexual Misconduct.

Whereas, Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas, Under the principle of shared interest, the University President, the University Administration, and the Faculty Senate Executive Committee collaborated on crafting this resolution;

Whereas, The SCSU community condemns both unconscious and deliberate misogyny when and wherever it may exist in our community impacting faculty, staff, or students;

Whereas, In a culture with misogyny, women and non-binary members of our campus community may experience overt and covert gender-based discrimination, harassment, and assault;

Whereas, Misogyny negatively impacts one's professional standing and advancement, professional growth, opportunities and ability to participate fully in the intellectual academic community;

Whereas, Social inclusion, a sense of belonging and ability to participate fully in the campus community is negatively impacted by misogyny;

Whereas, Per Title IX of the Education Amendments of 1972 "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Now, therefore be it

**Resolved**, That the Faculty Senate and University Administration unequivocally support and reaffirm the rights of all individuals to participate in and receive the benefits of our community; and

**Resolved**, That the Faculty Senate and University Administration will collaborate with, support and encourage all members of the campus community to make a sustained institutional commitment for a more inclusive approach to the problems of misogyny, gender-based discrimination, and sexual misconduct.