

ABSTRACT

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Several studies indicate that soft skills are critical components deserving employers' consideration during the hiring process. Many accounting students overlook the role soft skills play in the recruiting process. Perhaps, many students believe accounting hires do not need these soft skills because the main job functions of accountants have limited interaction with other employees. This paper explores the importance soft skills play when hiring accountants, which soft skills are valued more than other soft skills and expands on the potential reasoning behind the results.