

## **IMMIGRATION LAW COMPLIANCE**

Southern Connecticut State University is committed to employing only United States citizens and aliens who are authorized to work in the United States, and complies with the Immigration Reform and Control Act of 1986.

As a condition of employment, each new employee must provide specified identification and properly complete, sign, and date the first section of the Immigration and Naturalization Service Form I-9. Within three (3) days of commencing work, newly hired employees must also complete the form if they:

- Have not previously filed an I-9 with the University;
- Have previously filed an I-9 that is more than three years old or,
- Have previously filed an I-9 that is no longer valid.