



Policy Notification for Users of Southern Connecticut State University Facilities

Overview

Southern Connecticut State University is committed to providing a welcoming and supportive environment for all people. In accordance with university policy on pluralism: Southern Connecticut State University forbids acts of violence or harassment reflecting bias or intolerance based on an individual's race, religious creed, gender, sexual orientation, disability, and ethnic or cultural origin. The university has also adopted procedures for investigating complaints of acts of intolerance brought by members and guests of the SCSU community.

Southern Connecticut State University endorses the Connecticut State University Policy Regarding Racism and Acts of Intolerance. That policy is:

The Connecticut State University declares: Institutions within the Connecticut State University have a duty to foster tolerance; The promotion of racial, religious, and ethnic pluralism within the University is the responsibility of all individuals within the University community: Every person within the University community should be treated with dignity and assured security and equality; Individuals may not exercise personal freedom in ways that invade or violate the rights of others; Acts of violence and harassment reflecting bias or intolerance of race, religious creed, gender, sexual orientation, disability, and ethnic or cultural origins are unacceptable; and the University shall take appropriate corrective action if such acts of violence or harassment occur.

Further: Southern Connecticut State University is committed to creating a community of respect, civility, and honor. In line with this mission, we enforce Title IX of the Education Amendment of 1972 which prohibits acts of sexual misconduct (sexual harassment, sexual assault, sexual exploitation), intimate partner violence (dating violence and domestic violence) and stalking at educational institutions. Acts of sexual misconduct and intimate partner violence are a violation of Southern Connecticut State University policy and state law. We encourage you to report any incidents of sexual misconduct, intimate partner violence or stalking and/or utilize the support and advocacy services available to you.

By participating in a conference or event at SCSU, participants indicate their agreement to abide by all SCSU rules, regulations, and procedures, including, but limited to:

- [Sexual Misconduct Policies](#)
- [Student Code of Conduct](#)
- [Student Center Conference Policies](#)
- [Guide to Living on Campus](#)
- [General University Policies](#)

Reporting procedures for program/event participants

Any individual who has witnessed or experienced a possible violation of a university policy is encouraged to report the incident. If the incident involves a workshop organizer or instructor, the incident can be reported through the host institution. Information on this is below.

If the incident involves allegedly unacceptable behavior by other workshop participants who are not in positions of responsibility, report the incident to an event/workshop instructor or organizer. To the extent possible, the following information should be included in the report:

- date & time of incident
- location of incident
- detailed description of the incident
- names of others who were present

Anyone wishing to file a complaint with University Police may call 203.392.5375 to speak with a dispatcher. In the event of an emergency, dial 911. More information on University Police can be found here: [University Police](#)

Anyone who has a complaint alleging an act of violence or harassment based on race, religious creed, gender, sexual orientation, disability, or ethnic or cultural origin should contact the Office for Diversity and Equity Programs at Buley Library, Room 207, 203.392.5491.

Anyone who has a complaint alleging a violation of Title IX should contact the Title IX Coordinator at 203.392.5491. More information can be found here: <https://inside.southernct.edu/sexual-misconduct/policies>.

For anonymous reports, please use the Silent Witness Reporting form: <https://form.jotform.com/32685331858968>

After a complaint is filed

Any SCSU faculty, staff, or student alleged to have engaged in behavior that violates any of the above referenced policies is subject to the appropriate university process.

Any non-affiliated participant found to have engaged in behavior that violates any of the above referenced policies are subject to:

- Warning
- Removal from a specific event/workshop
- Removal from the program/event
- Banning from all campus grounds & facilities
- Legal action as determined by University Police