

Faculty Senate Resolution Number S-2026-12

TO: Sandra Bulmer, Ph.D., Interim President, Southern Connecticut State University
FROM: Joan Weir, Ph.D., President, SCSU Faculty Senate

The attached Resolution of the Faculty Senate is entitled:

RESOLUTION Regarding Resolution for Information Regarding Southern Connecticut State
University's Loss of Confidence in Connecticut State Colleges and Universities (CSCU) Leaders

This resolution was approved by Faculty Senate on: May 27, 2026

This resolution is presented for APPROVAL

This resolution is presented for INFORMATION

In accordance with the CSU-AAUP Contract (Article 5.10), "When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) days of receiving the Senate's recommendation."

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

Joan Weir

Joan Weir, Ph.D., President, SCSU Faculty Senate

05/27/2026

Date

cc: Julia Irwin, Ph.D., Interim Provost and Vice-President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

Resolution for Approval

Resolution APPROVED

Resolution DISAPPROVED (Attach statement)

Resolution for Information

Resolution NOTED (applies to Informational Resolutions only)

Sandra Bulmer

Sandra Bulmer, Ph.D., Interim President, SCSU

05/27/2026

Date

Statement



Southern Connecticut State University

FACULTY SENATE

Resolution for Information Regarding Southern Connecticut State University's Loss of Confidence in Connecticut State Colleges and Universities (CSCU) Leaders

Whereas, Southern Connecticut State University (SCSU) exists to further academic excellence in the pursuit of educating our students;

Whereas, Southern's Faculty Senate is the official representative body of the Academic Faculty;

Whereas, A Title IX complaint has resulted in an ongoing investigation related to the numerous instances of alleged long-term sexual harassment of a CSCU employee by former CSCU Interim Chancellor John Maduko and about the alleged mishandling of the same by CSCU and Board of Regents (BOR) officials has raised serious questions about the conduct of key CSCU leaders;

Whereas, The current sexual harassment allegations are just the most recent example of repeated instances of malfeasance and ineptitude by system leaders since the merger into the BOR system in 2011;*

Whereas, The repeated changes in senior leadership at the system office, together with inconsistent and ineffective decision-making, have resulted in long-term system-wide instability that has disrupted strategic planning, negatively impacted the public's image of the CSCU system, weakened the capacity for effective institutional planning, diminished the efficacy of advocacy for the system with the legislature and the governor's office, and wasted valuable time and effort;

Whereas, The increasing rate in the cost of the system office (which is roughly \$60 million for FY 2026) has outpaced the institutions where the students attend and learn; and

Whereas, Southern's mission, its students and the faculty's work as researchers, creators, and teachers are all adversely impacted, materially and intangibly, by the serial damage

inflicted by CSCU leadership on the reputation of CSCU institutions in the minds of the public, the legislature, the Governor and across professional and academic fields; now, therefore, be it

Resolved, That Southern's Faculty Senate, on behalf of Southern's faculty, hereby declares a vote of No Confidence in the leadership of the CSCU system; and be it further

Resolved, That regardless of immediate and emerging decisions made to CSCU and BOR leadership in direct response to recent events, Southern's Faculty Senate calls upon the Connecticut General Assembly, in close consultation with elected faculty leaders, to initiate an evaluation of the structure, procedures, and past performance of the CSCU system office pursuant to proposing remedies to system office dysfunction, potentially to include abolition or significant reorganization; and be it further

Resolved, That copies of this resolution shall be transmitted to CSCU Acting Chancellor, members of the BOR, Governor Lamont, the leaders of both houses of the Connecticut state legislature and the Higher Education and Employment Advancement committee.

Appendix

There have been repeated votes of No Confidence in CSCU system leadership, most recently in December 2023, when the ECSU University Senate, voted No Confidence in CSCU Chancellor Terrence Cheng, expressing significant concerns with examples of "authoritarian management and the disregard for shared governance and transparency" and "lack of financial accountability and due diligence".

In April 2026, information about alleged long-term sexual harassment of a CSCU employee by former CSCU Chancellor John Maduko and about the alleged mishandling of the same by CSCU and BOR officials has raised serious questions about the conduct of key CSCU leaders;

Such information includes allegations not only of former Chancellor Maduko's misconduct but also of BOR Chairman Guay's and CSCU General Counsel Karen Buffkin's possible knowledge of the incident before it was officially reported by the complainant, and their subsequent inaction;

The current scandal is but the latest in a long line of incidents of mismanagement and poor leadership by the CSCU system office and the BOR, including repeated incidents of malfeasance by system Presidents/Chancellors (Kennedy, Gray, Cheng, Maduko);

failures to perform due diligence in vetting appointees and applicants for the SCSU presidency; a series of expensive and misguided system initiatives undertaken without adequate study and without meaningful consultation with the faculty (administrative merger of community colleges with CSUs; community college consolidation; Students First; Transform 2020; “Design Thinking;” CSCU 2030; ACT); and a pattern of bad-faith CBA bargaining in the last three contract cycles that includes union-busting tactics and refusal to meaningfully address documented workplace problems.