

MEMORANDUM OF UNDERSTANDING
between
SOUTHERN CONNECTICUT STATE UNIVERSITY AMERICAN ASSOCIATION OF
UNIVERSITY PROFESSORS (AAUP) and
SOUTHERN CONNECTICUT STATE UNIVERSITY (SCSU)

This agreement is entered into by and between the Southern Connecticut State University American Association of University Professors (AAUP) and Southern Connecticut State University (SCSU).

WHEREAS, Section 9.5.1 of the Collective Bargaining Agreement (CBA) between the parties specifies that the President or designee shall consult with the cabinet and the Senate President in assigning travel funds, and each full-time member normally shall not be allowed more than \$2,275 reimbursement per contract year toward the cost of fees, and each part-time member not more than \$1,150 from the Travel Fund;

WHEREAS, Reduced frequency of travel during the unique and one-time event (the coronavirus pandemic) resulted in a significant amount of residual monies in the Travel Fund at the end of 2019-2020;

WHEREAS, Residual monies remained in the Travel Fund in 2025-2026, continue to remain and will be added to the 2026-2027 CBA determined Travel Fund allocation, leading to an unusually large pool of funds for travel;

WHEREAS, Faculty Senate Resolution S-2026-08 agreed to allow the full-time faculty to exceed the travel fund limits established in Section 9.5.1 of the CBA, and were prohibited by the same CBA article to authorize increased amounts for the part-time faculty;

NOW, THEREFORE, be it resolved that the parties to this Agreement hereby agree to the following:

1. The travel fund reimbursement caps for full-time faculty in the 2026-2027 academic year will be:
 - \$3,050.00 for tenured full-time faculty members and non-tenured faculty members on special appointment (non-tenure track);
 - \$3,400.00 for non-tenured full-time faculty members on tenure track.
2. Full-time faculty members traveling to a professional seminar, workshop, conference or educational exchange shall have the travel cap raised by \$250 for one of the following circumstances:
 - a) For travel that requires 1800 miles or more to arrive at a destination, OR
 - b) If the member is faculty traveling to attend a professional seminar, workshop, conference or educational exchange as an invited speaker/awardee, and whose expenses are not covered in full by the sponsoring organization, OR

- c) If a member is presenting their work or organizing/chairing a session, seminar, or workshop at the event.
3. The travel fund reimbursement cap for part-time faculty in the 2026-2027 academic year will be \$1,550.
4. Part-time faculty members traveling to a professional seminar, workshop, conference or educational exchange shall have the travel cap raised by \$125 for one of the following circumstances:
- a) For travel that requires 1800 miles or more to arrive at a destination, OR
 - b) If the member is faculty traveling to attend a professional seminar, workshop, conference or educational exchange as an invited speaker/awardee, and whose expenses are not covered in full by the sponsoring organization, OR
 - c) If a member is presenting their work or organizing/chairing a session, seminar, or workshop at the event.
5. The maximum total travel reimbursement caps in the 2025-2026 academic year will be:
- \$3,300 for tenured full-time faculty members and for non-tenured faculty members on special appointment (non-tenure track);
 - \$3,650 for non-tenured full-time faculty members on tenure track; and
 - \$1,675 for part-time faculty members.
6. This agreement is due to unusual circumstances and is with prejudice but without precedent except in matters involving the 2026-2027 travel funds. It does not change any other term or condition of the Collective Bargaining Agreement.



For SCSU

06/04/2026

Date



For SCSU-AAUP

06/04/2026

Date